

THANK YOU

Thank you to those who were able to attend my January 10, 2019 presentation "Sexual Harassment in the Workplace and the New Laws" at the New York State Camp Directors Association (NYSCDA) Membership Meeting. Please find a copy of the presentation attached [here](#).

The issue of sexual harassment in the workplace has been the center of a staggering amount of media attention and has created a surge in litigation activity. As a result, New York State recently mandated that **all employers are required to have a sexual harassment policy containing specified criteria in place by October 9, 2018, and to conduct sexual harassment prevention training by October 9, 2019.** (New York City requirements are slated to take effect in April 2019.)

As I mentioned during the NYSCDA meeting, Garfunkel Wild offers training programs that fully satisfy the New York State requirements. We offer individual or group training, on-site or off-site training, as well as "train-the-trainers" sessions that can serve to satisfy the new statutory mandate for all of your employees. If you would like to set up a training session, please contact me at 516-393-2240 or llevine@garfunkelwild.com.

Please feel free to reach out to me with any questions or concerns.

Sincerely,

Lauren M. Levine

Partner

516.393.2240

llevine@garfunkelwild.com